

## 2010 Occupational Employment Statistics Employment &amp; Wage Report

## Region 8

(Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange and Owen Counties)

Prepared July 2011

OES Code	Occupational Title	Estimated Employment	Entry Level Annual Wage	Mean Annual Wage	Experienced Level Annual Wage	10 Percent Wage Level	25 Percent Wage Level	Median Annual Wage	75 Percent Wage Level	90 Percent Wage Level
<b>00-0000</b>	<b>Total all occupations</b>	<b>115,370</b>	<b>\$17,803</b>	<b>\$36,001</b>	<b>\$45,100</b>	<b>\$16,286</b>	<b>\$19,278</b>	<b>\$28,244</b>	<b>\$43,752</b>	<b>\$66,235</b>
<b>11-0000</b>	<b>Management Occupations</b>	<b>3,340</b>	<b>\$42,018</b>	<b>\$82,028</b>	<b>\$102,032</b>	<b>\$36,408</b>	<b>\$49,781</b>	<b>\$69,931</b>	<b>\$98,295</b>	<b>\$138,498</b>
11-	<i>Top Executives</i>	970	\$47,230	#####	\$128,565	\$40,753	\$57,423	\$83,052	#####	##
11-1011	Chief Executives	130	\$75,089	\$143,070	#	\$62,801	\$94,797	\$115,202	##	##
11-1021	General and Operations Managers	730	\$49,886	\$98,138	\$122,264	\$42,786	\$58,759	\$81,827	\$115,107	##
11-1031	Legislators	110	\$25,255	\$73,089	\$97,007	\$18,327	\$31,066	\$51,974	\$75,548	\$147,564
11-	<i>Advertising, Marketing, Promotions, Public Relations, and Sales Managers</i>	190	\$44,579	\$79,348	\$96,732	\$37,933	\$51,931	\$72,234	\$97,256	#####
11-2021	Marketing Managers	40	\$52,879	\$88,841	\$106,822	\$45,150	\$61,316	\$78,100	\$115,136	\$153,082
11-2022	Sales Managers	110	\$42,707	\$77,878	\$95,464	\$36,433	\$49,937	\$69,337	\$94,577	\$130,176
11-2031	Public Relations Managers	30	\$49,109	\$77,026	\$90,984	\$45,162	\$55,248	\$80,916	\$93,367	\$104,509
11-	<i>Operations Specialties Managers</i>	630	\$44,687	\$83,805	\$103,364	\$38,605	\$54,233	\$77,690	#####	#####
11-3011	Administrative Services Managers	90	\$26,982	\$62,970	\$80,964	\$25,505	\$29,728	\$53,925	\$84,131	\$109,290
11-3021	Computer and Information Systems Managers	70	\$62,701	\$91,142	\$105,363	\$60,281	\$69,320	\$84,935	\$106,028	\$136,034
11-3031	Financial Managers	200	\$44,282	\$88,393	\$110,448	\$38,634	\$51,240	\$86,445	\$114,371	\$146,509
11-3051	Industrial Production Managers	140	\$49,999	\$91,839	\$112,760	\$46,714	\$56,750	\$80,268	\$109,959	\$157,177
11-3061	Purchasing Managers	40	\$48,581	\$78,315	\$93,182	\$44,357	\$54,518	\$68,140	\$90,839	\$120,217
11-3071	Transportation, Storage, and Distribution Managers	30	\$58,180	\$72,446	\$79,578	\$49,545	\$65,496	\$73,355	\$82,428	\$93,973
11-3121	Human Resources Managers	50	\$57,566	\$87,258	\$102,103	\$47,316	\$67,414	\$82,221	\$107,381	\$135,235
11-	<i>Other Management Occupations</i>	1,560	\$38,836	\$69,606	\$84,990	\$34,447	\$44,756	\$61,857	\$83,519	#####
11-9021	Construction Managers	100	\$51,563	\$90,728	\$110,310	\$49,390	\$57,862	\$71,217	\$91,457	##
11-9032	Education Administrators, Elementary and Secondary School	160	\$59,735	\$73,617	\$80,558	\$55,316	\$65,233	\$74,269	\$84,451	\$92,931
11-9041	Engineering Managers	110	\$75,131	\$101,643	\$114,899	\$70,060	\$81,312	\$98,242	\$121,021	\$144,811
11-9051	Food Service Managers	150	\$34,286	\$70,868	\$89,159	\$32,558	\$36,701	\$46,692	\$64,809	##
11-9081	Lodging Managers	**	\$27,306	\$38,352	\$43,875	\$25,421	\$27,090	\$29,871	\$52,048	\$57,682
11-9111	Medical and Health Services Managers	240	\$49,305	\$74,000	\$86,348	\$44,831	\$55,843	\$67,722	\$85,801	\$111,201
11-9121	Natural Sciences Managers	30	\$49,841	\$78,674	\$93,091	\$47,081	\$53,346	\$60,971	\$95,459	\$159,553
11-9131	Postmasters and Mail Superintendents	50	\$37,937	\$56,901	\$66,383	\$25,432	\$49,540	\$55,572	\$68,957	\$78,797
11-9141	Property, Real Estate, and Community Association Managers	140	\$33,526	\$53,582	\$63,611	\$30,225	\$36,460	\$46,529	\$63,050	\$91,744
11-9151	Social and Community Service Managers	150	\$33,115	\$49,026	\$56,981	\$30,271	\$36,640	\$46,645	\$57,107	\$71,365
11-9161	Emergency Management Directors	10	\$24,537	\$34,655	\$39,714	\$24,487	\$26,762	\$30,293	\$37,111	\$48,733
11-9199	Managers, All Other	180	\$35,306	\$72,716	\$91,420	\$31,673	\$39,445	\$60,984	\$100,913	\$127,928
<b>13-0000</b>	<b>Business and Financial Operations Occupations</b>	<b>3,800</b>	<b>\$34,731</b>	<b>\$60,672</b>	<b>\$73,643</b>	<b>\$30,726</b>	<b>\$40,109</b>	<b>\$54,690</b>	<b>\$75,068</b>	<b>\$95,983</b>
13-	<i>Business Operations Specialists</i>	2,570	\$35,152	\$63,262	\$77,316	\$30,845	\$41,255	\$57,681	\$80,270	\$98,461
13-1022	Wholesale and Retail Buyers, Except Farm Products	60	\$26,935	\$47,345	\$57,550	\$23,660	\$30,477	\$37,940	\$47,544	\$64,917
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	270	\$37,965	\$65,685	\$79,546	\$34,918	\$42,631	\$56,947	\$80,267	\$109,429
13-1031	Claims Adjusters, Examiners, and Investigators	70	\$47,899	\$72,341	\$84,562	\$43,796	\$54,644	\$68,878	\$92,915	\$110,316
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	130	\$28,505	\$46,550	\$55,572	\$26,674	\$30,236	\$40,761	\$58,735	\$78,423
13-1051	Cost Estimators	140	\$39,064	\$56,147	\$64,688	\$36,175	\$41,819	\$53,856	\$68,748	\$83,153
13-1078	Human resources, labor relations, and training specialists, all other	330	\$29,027	\$44,805	\$52,695	\$26,874	\$31,477	\$41,969	\$53,365	\$69,427
13-1081	Logisticians	280	\$54,058	\$75,336	\$85,976	\$49,040	\$61,691	\$75,686	\$89,451	\$101,610

OES Code	Occupational Title	Estimated Employment	Entry Level Annual Wage	Mean Annual Wage	Experienced Level Annual Wage	10 Percent Wage Level	25 Percent Wage Level	Median Annual Wage	75 Percent Wage Level	90 Percent Wage Level
13-1111	Management Analysts	400	\$48,357	\$84,336	\$102,326	\$41,840	\$57,429	\$74,621	\$92,690	\$123,425
13-1121	Meeting and Convention Planners	40	\$20,808	\$29,911	\$34,463	\$19,872	\$21,414	\$23,909	\$36,205	\$48,231
13-1141	Compensation, Benefits, and Job Analysis Specialists	30	\$39,536	\$49,922	\$55,115	\$36,298	\$41,947	\$48,652	\$56,785	\$66,312
13-1151	Training and Development Specialists	200	\$26,296	\$50,651	\$62,829	\$22,204	\$31,203	\$46,376	\$68,347	\$87,847
13-1161	Market Research Analysts	80	\$27,848	\$46,365	\$55,624	\$25,786	\$29,764	\$36,995	\$52,353	\$82,000
13-1199	Business Operations Specialists, All Other	550	\$43,354	\$67,756	\$79,957	\$39,809	\$49,453	\$61,214	\$82,574	\$106,354
13-	<i>Financial Specialists</i>	1,230	\$33,769	\$55,270	\$66,021	\$30,409	\$38,816	\$49,979	\$65,597	\$88,224
13-2011	Accountants and Auditors	530	\$35,895	\$57,482	\$68,276	\$33,323	\$39,525	\$51,517	\$68,512	\$93,038
13-2021	Appraisers and Assessors of Real Estate	80	\$22,364	\$35,097	\$41,463	\$21,232	\$23,611	\$28,657	\$49,841	\$57,792
13-2031	Budget Analysts	10	##	##	##	##	##	##	##	##
13-2041	Credit Analysts	20	\$37,275	\$52,933	\$60,762	\$30,061	\$43,053	\$52,103	\$59,268	\$68,295
13-2051	Financial Analysts	80	\$36,660	\$56,533	\$66,470	\$34,829	\$38,697	\$45,718	\$67,122	\$107,759
13-2052	Personal Financial Advisors	70	\$32,490	\$67,516	\$85,030	\$26,115	\$41,485	\$50,842	\$99,165	\$115,794
13-2072	Loan Officers	110	\$40,064	\$61,427	\$72,109	\$38,672	\$44,678	\$61,865	\$72,406	\$87,431
13-2082	Tax Preparers	40	\$21,566	\$30,426	\$34,855	\$17,886	\$24,880	\$28,062	\$34,614	\$45,820
<b>15-0000</b>	<b>Computer and Mathematical Occupations</b>	<b>2,170</b>	<b>\$37,100</b>	<b>\$59,267</b>	<b>\$70,350</b>	<b>\$33,950</b>	<b>\$41,820</b>	<b>\$54,026</b>	<b>\$74,119</b>	<b>\$91,211</b>
15-	<i>Computer Specialists</i>	2,110	\$36,904	\$58,662	\$69,541	\$33,811	\$41,571	\$53,582	\$73,178	\$89,459
15-1111	Computer and Information Scientists, Research	30	\$72,734	\$96,149	\$107,857	\$71,226	\$77,337	\$91,867	\$105,898	\$142,463
15-1131	Computer Programmers	150	\$34,569	\$57,916	\$69,589	\$32,556	\$37,949	\$48,756	\$72,247	\$96,858
15-1132	Computer Software Engineers, Applications	150	\$49,257	\$75,140	\$88,081	\$44,914	\$57,956	\$75,343	\$92,710	\$110,812
15-1133	Computer Software Engineers, Systems Software	40	\$58,172	\$90,766	\$107,063	\$53,935	\$64,026	\$78,060	\$90,582	\$140,614
15-1141	Database Administrators	50	\$42,179	\$61,953	\$71,840	\$40,337	\$44,100	\$60,626	\$81,262	\$89,571
15-1142	Network and Computer Systems Administrators	150	\$39,398	\$55,602	\$63,704	\$36,926	\$43,141	\$54,022	\$65,535	\$77,014
15-1150	Computer Support Specialists	270	\$26,622	\$37,805	\$43,397	\$24,397	\$29,424	\$36,760	\$45,294	\$53,717
15-1179	Information Security Analysts, Web Developers, and Computer Network Architects	**	\$47,436	\$67,695	\$77,825	\$42,400	\$53,785	\$68,640	\$82,575	\$91,374
15-	<i>Mathematical Science Occupations</i>	70	\$46,197	\$78,576	\$94,766	\$42,652	\$51,773	\$79,704	\$99,274	#####
15-2031	Operations Research Analysts	40	\$44,181	\$72,888	\$87,241	\$41,425	\$48,778	\$70,168	\$95,072	\$106,280
15-2041	Statisticians	**	\$49,110	\$85,944	\$104,361	\$45,074	\$52,659	\$99,278	\$106,273	\$136,234
<b>17-0000</b>	<b>Architecture and Engineering Occupations</b>	<b>3,830</b>	<b>\$41,655</b>	<b>\$70,111</b>	<b>\$84,338</b>	<b>\$35,028</b>	<b>\$50,096</b>	<b>\$68,883</b>	<b>\$88,832</b>	<b>\$105,337</b>
17-	<i>Architects, Surveyors, and Cartographers</i>	80	\$26,612	\$46,214	\$56,014	\$24,466	\$29,278	\$39,820	\$57,446	\$78,586
17-1011	Architects, Except Landscape and Naval	10	\$47,251	\$76,711	\$91,442	\$43,852	\$51,272	\$72,717	\$91,323	\$107,893
17-1022	Surveyors	70	\$25,368	\$40,939	\$48,724	\$23,936	\$27,815	\$36,823	\$52,850	\$63,309
17-	<i>Engineers</i>	2,120	\$54,631	\$81,504	\$94,940	\$52,064	\$61,503	\$80,170	\$99,466	#####
17-2041	Chemical Engineers	50	\$61,863	\$87,507	\$100,329	\$55,838	\$71,309	\$91,640	\$104,184	\$112,742
17-2051	Civil Engineers	330	\$47,749	\$72,941	\$85,538	\$44,252	\$52,355	\$62,733	\$81,417	\$92,720
17-2071	Electrical Engineers	160	\$60,050	\$83,400	\$95,075	\$55,877	\$63,832	\$74,406	\$92,393	\$127,545
17-2072	Electronics Engineers, Except Computer	670	\$68,738	\$91,085	\$102,258	\$61,783	\$77,476	\$95,009	\$105,349	\$106,365
17-2081	Environmental Engineers	20	\$47,668	\$73,460	\$86,355	\$40,609	\$55,421	\$79,069	\$91,847	\$102,962
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	10	\$49,547	\$78,622	\$93,160	\$46,374	\$53,315	\$72,618	\$106,358	\$115,459
17-2112	Industrial Engineers	260	\$52,103	\$69,829	\$78,693	\$50,146	\$56,750	\$67,516	\$81,444	\$97,127
17-2141	Mechanical Engineers	410	\$59,929	\$83,643	\$95,500	\$55,833	\$66,243	\$86,832	\$100,954	\$106,356
17-2199	Engineers, All Other	110	\$27,773	\$60,109	\$76,277	\$28,351	\$28,366	\$56,297	\$81,362	\$111,854
17-	<i>Drafters, Engineering, and Mapping Technicians</i>	1,630	\$34,142	\$56,434	\$67,580	\$31,317	\$38,004	\$53,061	\$74,614	\$84,857
17-3011	Architectural and Civil Drafters	110	\$29,971	\$45,670	\$53,519	\$25,155	\$35,362	\$45,770	\$54,651	\$66,586
17-3013	Mechanical Drafters	50	##	##	##	##	##	##	##	##
17-3019	Drafters, All Other	40	\$33,649	\$41,404	\$45,281	\$31,784	\$34,783	\$40,350	\$47,406	\$54,644
17-3022	Civil Engineering Technicians	100	\$29,954	\$37,420	\$41,153	\$27,500	\$31,252	\$35,084	\$39,550	\$49,467
17-3026	Industrial Engineering Technicians	120	\$31,983	\$44,862	\$51,302	\$30,671	\$35,908	\$45,375	\$54,348	\$59,128
17-3027	Mechanical Engineering Technicians	120	\$32,279	\$41,590	\$46,245	\$30,542	\$34,012	\$39,650	\$48,895	\$56,591
17-3029	Engineering Technicians, Except Drafters, All Other	430	##	##	##	##	##	##	##	##
17-3031	Surveying and Mapping Technicians	30	\$28,057	\$33,318	\$35,949	\$26,315	\$28,040	\$31,022	\$36,578	\$45,430
<b>19-0000</b>	<b>Life, Physical, and Social Science Occupations</b>	<b>1,810</b>	<b>\$15,809</b>	<b>\$30,849</b>	<b>\$38,369</b>	<b>\$15,487</b>	<b>\$15,874</b>	<b>\$17,780</b>	<b>\$36,078</b>	<b>\$68,886</b>

OES Code	Occupational Title	Estimated Employment	Entry Level Annual Wage	Mean Annual Wage	Experienced Level Annual Wage	10 Percent Wage Level	25 Percent Wage Level	Median Annual Wage	75 Percent Wage Level	90 Percent Wage Level
19-	<i>Life Scientists</i>	150	\$41,459	\$65,295	\$77,213	\$36,889	\$48,653	\$57,408	\$74,637	#####
19-1022	Microbiologists	30	\$36,959	\$47,863	\$53,315	\$35,449	\$38,902	\$46,743	\$52,938	\$61,169
19-	<i>Physical Scientists</i>	200	\$48,663	\$75,283	\$88,592	\$41,813	\$58,018	\$74,933	\$94,538	#####
19-2031	Chemists	50	\$45,178	\$74,682	\$89,434	\$39,562	\$51,972	\$74,613	\$97,726	\$105,817
19-2041	Environmental Scientists and Specialists, Including Health	50	\$42,402	\$59,799	\$68,497	\$38,790	\$46,466	\$57,584	\$74,619	\$84,845
19-2043	Hydrologists	20	\$63,371	\$86,332	\$97,813	\$57,225	\$77,564	\$92,582	\$102,388	\$108,568
19-	<i>Social Scientists and Related Workers</i>	100	\$32,272	\$47,346	\$54,883	\$30,120	\$35,749	\$46,344	\$56,924	\$70,034
19-3031	Clinical, Counseling, and School Psychologists	10	\$32,662	\$44,965	\$51,117	\$31,150	\$34,191	\$44,728	\$54,567	\$61,135
19-3051	Urban and Regional Planners	**	\$34,773	\$48,787	\$55,793	\$32,634	\$37,631	\$49,190	\$57,037	\$65,219
<b>21-0000</b>	<b>Community and Social Services Occupations</b>	<b>1,700</b>	<b>\$25,451</b>	<b>\$47,542</b>	<b>\$58,587</b>	<b>\$22,776</b>	<b>\$29,358</b>	<b>\$37,364</b>	<b>\$50,345</b>	<b>\$74,412</b>
21-1000	<i>Counselors, Social Workers, and Other Community and Social Service Specialists</i>	1,650	\$25,987	\$47,531	\$58,303	\$23,606	\$29,708	\$37,573	\$50,500	\$74,416
21-1013	Marriage and Family Therapists	60	\$29,616	\$37,213	\$41,011	\$26,835	\$32,419	\$37,809	\$43,071	\$46,678
21-1014	Mental Health Counselors	**	\$34,085	\$42,700	\$47,007	\$31,897	\$35,523	\$40,479	\$49,500	\$59,492
21-1021	Child, Family, and School Social Workers	170	\$30,251	\$36,546	\$39,693	\$27,790	\$33,551	\$34,547	\$39,906	\$47,657
21-1022	Medical and Public Health Social Workers	140	\$26,945	\$42,049	\$49,601	\$24,236	\$30,217	\$43,334	\$53,305	\$58,706
21-1023	Mental Health and Substance Abuse Social Workers	40	\$25,115	\$33,620	\$37,873	\$22,533	\$28,005	\$34,957	\$39,495	\$42,444
21-1091	Health Educators	40	\$21,443	\$41,068	\$50,880	\$20,484	\$22,351	\$36,864	\$52,281	\$77,259
21-1092	Probation Officers and Correctional Treatment Specialists	110	\$27,580	\$40,130	\$46,405	\$24,956	\$30,671	\$39,074	\$46,958	\$56,787
21-1093	Social and Human Service Assistants	180	\$18,491	\$26,131	\$29,951	\$17,062	\$20,451	\$26,578	\$30,286	\$35,943
21-1798	Community and Social Service Specialists, All Other*	180	\$25,813	\$33,126	\$36,782	\$24,531	\$27,007	\$31,116	\$36,767	\$47,164
21-	<i>Religious Workers</i>	60	##	##	##	##	##	##	##	##
<b>23-0000</b>	<b>Legal Occupations</b>	<b>410</b>	<b>\$29,400</b>	<b>\$63,277</b>	<b>\$80,215</b>	<b>\$26,750</b>	<b>\$34,017</b>	<b>\$46,915</b>	<b>\$80,833</b>	<b>\$126,874</b>
23-	<i>Lawyers, Judges, and Related Workers</i>	250	\$44,310	\$83,079	\$102,464	\$40,761	\$48,023	\$70,567	#####	#####
23-1011	Lawyers	220	\$44,013	\$80,806	\$99,203	\$40,628	\$47,634	\$68,815	\$103,486	\$138,610
23-1023	Judges, Magistrate Judges, and Magistrates	**	\$52,030	\$106,478	\$133,703	\$41,552	\$66,309	\$126,863	\$126,873	\$126,880
23-	<i>Legal Support Workers</i>	160	\$24,160	\$32,756	\$37,055	\$22,529	\$26,670	\$31,664	\$37,540	\$45,370
23-2011	Paralegals and Legal Assistants	**	\$30,448	\$35,857	\$38,562	\$27,786	\$31,397	\$34,555	\$37,587	\$44,307
23-2091	Court Reporters	**	\$26,764	\$32,569	\$35,471	\$25,274	\$27,422	\$31,018	\$37,844	\$43,284
23-2093	Title Examiners, Abstractors, and Searchers	40	\$22,761	\$33,274	\$38,531	\$21,836	\$24,050	\$29,362	\$42,347	\$54,445
<b>25-0000</b>	<b>Education, Training, and Library Occupations</b>	<b>9,530</b>	<b>\$17,848</b>	<b>\$41,744</b>	<b>\$53,692</b>	<b>\$15,996</b>	<b>\$19,650</b>	<b>\$33,902</b>	<b>\$56,072</b>	<b>\$74,494</b>
25-2000	<i>Primary, Secondary, and Special Education School Teachers</i>	3,240	\$28,437	\$46,112	\$54,949	\$22,896	\$34,970	\$47,276	\$58,238	\$66,894
25-2011	Preschool Teachers, Except Special Education	180	\$20,220	\$25,480	\$28,110	\$19,390	\$21,579	\$24,970	\$28,816	\$33,015
25-2012	Kindergarten Teachers, Except Special Education	160	\$27,750	\$43,916	\$51,999	\$19,916	\$35,579	\$44,090	\$55,795	\$64,702
25-2021	Elementary School Teachers, Except Special Education	1,280	\$32,983	\$49,344	\$57,525	\$30,108	\$38,906	\$50,301	\$60,870	\$69,183
25-2022	Middle School Teachers, Except Special and Vocational Education	530	\$36,069	\$48,553	\$54,795	\$33,958	\$39,985	\$49,792	\$57,203	\$64,179
25-2031	Secondary School Teachers, Except Special and Vocational Education	760	\$24,603	\$44,498	\$54,446	\$18,558	\$31,841	\$45,655	\$58,193	\$66,656
25-2032	Vocational Education Teachers, Secondary School	50	\$32,754	\$51,052	\$60,200	\$32,397	\$39,128	\$52,061	\$64,164	\$74,147
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	130	\$26,070	\$41,845	\$49,732	\$22,123	\$30,839	\$40,239	\$54,460	\$63,850
25-2053	Special Education Teachers, Middle School	80	\$37,283	\$50,117	\$56,534	\$34,257	\$40,851	\$51,163	\$58,199	\$66,246
25-2054	Special Education Teachers, Secondary School	50	\$25,073	\$43,934	\$53,364	\$20,273	\$29,166	\$44,442	\$59,140	\$65,518
25-	<i>Other Teachers and Instructors</i>	790	\$19,183	\$24,202	\$26,711	\$17,450	\$20,689	\$22,878	\$25,569	\$33,718
25-3021	Self-Enrichment Education Teachers	60	\$25,954	\$34,738	\$39,129	\$19,174	\$30,925	\$35,545	\$39,802	\$47,264

OES Code	Occupational Title	Estimated Employment	Entry Level Annual Wage	Mean Annual Wage	Experienced Level Annual Wage	10 Percent Wage Level	25 Percent Wage Level	Median Annual Wage	75 Percent Wage Level	90 Percent Wage Level
25-3999	All Other Teachers, Primary, Secondary, and Adult	720	\$19,022	\$23,104	\$25,145	\$17,349	\$20,467	\$22,594	\$24,801	\$28,867
25-	<i>Librarians, Curators, and Archivists</i>	260	\$22,965	\$46,068	\$57,619	\$21,183	\$25,449	\$42,504	\$60,263	\$76,879
25-4021	Librarians	180	\$32,688	\$55,291	\$66,593	\$26,696	\$38,979	\$53,772	\$66,368	\$83,036
25-4031	Library Technicians	70	\$19,947	\$23,806	\$25,736	\$18,478	\$20,854	\$23,304	\$26,748	\$30,034
25-9000	<i>Other Education, Training, and Library Occupations</i>	1,260	\$17,018	\$22,357	\$25,027	\$16,188	\$17,527	\$19,988	\$23,977	\$28,887
25-9031	Instructional Coordinators	**	\$39,595	\$63,652	\$75,680	\$32,606	\$48,844	\$66,495	\$81,610	\$91,049
25-9041	Teacher Assistants	1,210	\$17,011	\$20,680	\$22,514	\$16,150	\$17,431	\$19,684	\$23,444	\$27,337
<b>27-0000</b>	<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>	<b>1,440</b>	<b>\$20,667</b>	<b>\$39,977</b>	<b>\$49,631</b>	<b>\$17,950</b>	<b>\$23,947</b>	<b>\$34,583</b>	<b>\$48,689</b>	<b>\$68,362</b>
27-	<i>Art and Design Workers</i>	290	\$21,053	\$35,091	\$42,110	\$18,511	\$24,049	\$29,805	\$41,347	\$52,442
27-1014	Multi-Media Artists and Animators	**	\$26,024	\$41,654	\$49,469	\$22,931	\$27,932	\$32,658	\$52,520	\$70,003
27-1021	Commercial and Industrial Designers	10	\$38,971	\$74,792	\$92,703	\$36,256	\$42,314	\$52,929	\$93,035	##
27-1023	Floral Designers	60	\$17,092	\$22,086	\$24,583	\$16,075	\$17,576	\$21,100	\$26,965	\$30,461
27-1024	Graphic Designers	160	\$24,313	\$35,904	\$41,699	\$22,818	\$26,317	\$33,179	\$42,039	\$50,218
27-2000	<i>Entertainers and Performers, Sports and Related Workers</i>	380	\$16,900	\$37,270	\$47,455	\$16,113	\$17,783	\$23,364	\$43,954	\$82,101
27-2012	Producers and Directors	50	\$29,458	\$46,604	\$55,176	\$22,908	\$34,408	\$41,574	\$50,898	\$79,977
27-2022	Coaches and Scouts	270	\$16,803	\$36,261	\$45,991	\$15,860	\$17,045	\$19,040	\$39,252	\$92,243
27-2041	Music Directors and Composers	**	\$34,032	\$50,154	\$58,215	\$22,901	\$42,246	\$51,825	\$62,148	\$69,787
27-2042	Musicians and Singers	**	##	##	##	##	##	##	##	##
27-	<i>Media and Communication Workers</i>	650	\$26,926	\$45,237	\$54,392	\$24,630	\$29,962	\$41,053	\$55,684	\$71,241
27-3031	Public Relations Specialists	380	\$31,341	\$50,462	\$60,023	\$27,717	\$35,808	\$47,822	\$62,423	\$74,278
27-3041	Editors	120	\$26,762	\$40,453	\$47,299	\$25,008	\$29,854	\$38,637	\$47,967	\$60,242
27-3043	Writers and Authors	50	\$25,928	\$47,629	\$58,480	\$23,435	\$28,580	\$36,727	\$51,257	\$82,339
27-3091	Interpreters and Translators	10	\$27,022	\$29,144	\$30,205	\$24,926	\$26,193	\$28,305	\$31,050	\$36,354
27-4000	<i>Media and Communication Equipment Workers</i>	110	\$20,084	\$31,744	\$37,573	\$18,596	\$22,010	\$29,688	\$39,435	\$45,540
27-4011	Audio and Video Equipment Technicians	**	\$34,136	\$38,335	\$40,434	\$32,011	\$34,344	\$38,232	\$42,348	\$45,593
27-4012	Broadcast Technicians	20	\$29,559	\$36,202	\$39,524	\$27,722	\$29,917	\$38,295	\$42,978	\$45,723
27-4014	Sound Engineering Technicians	30	\$18,410	\$30,985	\$37,272	\$17,273	\$19,369	\$34,239	\$39,311	\$43,299
27-4021	Photographers	50	\$19,662	\$24,265	\$26,567	\$18,034	\$20,580	\$22,834	\$25,990	\$34,571
<b>29-0000</b>	<b>Healthcare Practitioners and Technical Occupations</b>	<b>6,490</b>	<b>\$29,173</b>	<b>\$51,961</b>	<b>\$63,354</b>	<b>\$26,216</b>	<b>\$33,330</b>	<b>\$43,933</b>	<b>\$59,998</b>	<b>\$77,907</b>
29-1000	<i>Health Diagnosing and Treating Practitioners</i>	3,280	\$39,999	\$66,683	\$80,026	\$37,452	\$44,391	\$56,340	\$71,461	#####
29-1011	Chiropractors	70	\$40,794	\$60,768	\$70,755	\$30,404	\$48,105	\$61,507	\$69,761	\$74,713
29-1021	Dentists, General	40	\$100,651	\$160,524	#	\$86,678	\$119,031	\$139,987	##	##
29-1031	Dietitians and Nutritionists	40	\$38,905	\$48,541	\$53,359	\$36,681	\$40,576	\$47,243	\$55,111	\$59,838
29-1041	Optometrists	20	\$46,594	\$66,295	\$76,146	\$44,674	\$49,596	\$66,983	\$80,338	\$92,267
29-1051	Pharmacists	190	\$94,096	\$105,257	\$110,838	\$91,761	\$99,463	\$108,078	\$116,251	\$126,742
29-1062	Family and General Practitioners	60	\$106,036	\$151,889	#	\$72,963	\$127,630	\$144,469	##	##
29-1066	Psychiatrists	10	##	#	##	\$150,627	\$162,605	##	##	##
29-1069	Physicians and Surgeons, All Other	70	\$107,221	#	#	\$103,280	\$129,212	##	##	##
29-1071	Physician Assistants	**	\$84,255	\$96,288	\$102,305	\$79,874	\$86,469	\$97,645	\$108,684	\$115,308
29-1111	Registered Nurses	2,190	\$38,747	\$52,794	\$59,818	\$36,319	\$41,733	\$51,913	\$62,193	\$71,877
29-1122	Occupational Therapists	60	\$48,928	\$68,070	\$77,641	\$45,439	\$55,285	\$67,682	\$82,733	\$93,288
29-1123	Physical Therapists	100	\$48,058	\$67,850	\$77,746	\$41,940	\$58,064	\$71,521	\$83,036	\$90,159
29-1124	Radiation Therapists	20	##	##	##	##	##	##	##	##
29-1126	Respiratory Therapists	140	\$40,629	\$50,586	\$55,565	\$38,706	\$42,944	\$50,631	\$58,011	\$64,891
29-1127	Speech-Language Pathologists	70	\$40,391	\$57,832	\$66,552	\$35,422	\$45,699	\$58,041	\$67,228	\$74,772
29-1131	Veterinarians	**	\$58,852	\$71,863	\$78,369	\$54,953	\$58,792	\$64,566	\$82,212	\$100,871
29-	<i>Health Technologists and Technicians</i>	3,110	\$24,940	\$36,375	\$42,093	\$22,812	\$27,766	\$34,313	\$42,774	\$54,383
29-2011	Medical and Clinical Laboratory Technologists	90	\$34,665	\$45,841	\$51,429	\$31,532	\$39,463	\$47,723	\$53,646	\$58,476
29-2012	Medical and Clinical Laboratory Technicians	230	\$26,951	\$36,712	\$41,593	\$25,509	\$28,446	\$32,836	\$42,876	\$56,344
29-2021	Dental Hygienists	170	\$49,571	\$62,107	\$68,375	\$48,929	\$56,696	\$64,431	\$70,595	\$74,488
29-2032	Diagnostic Medical Sonographers	30	\$40,122	\$56,288	\$64,371	\$36,604	\$45,670	\$58,413	\$68,891	\$74,673
29-2037	Radiologic Technologists and Technicians*	200	\$36,914	\$47,279	\$52,461	\$34,262	\$40,007	\$46,783	\$55,162	\$61,500
29-2041	Emergency Medical Technicians and Paramedics	260	\$20,073	\$28,802	\$33,167	\$18,914	\$21,929	\$27,835	\$34,733	\$41,027
29-2051	Dietetic Technicians	**	\$20,595	\$26,253	\$29,082	\$19,354	\$21,443	\$24,132	\$30,321	\$38,459
29-2052	Pharmacy Technicians	330	\$20,206	\$25,887	\$28,728	\$19,264	\$22,102	\$25,999	\$29,204	\$32,837
29-2055	Surgical Technologists	110	\$28,360	\$38,262	\$43,213	\$26,167	\$30,785	\$38,169	\$45,007	\$51,019

OES Code	Occupational Title	Estimated Employment	Entry Level Annual Wage	Mean Annual Wage	Experienced Level Annual Wage	10 Percent Wage Level	25 Percent Wage Level	Median Annual Wage	75 Percent Wage Level	90 Percent Wage Level
29-2061	Licensed Practical and Licensed Vocational Nurses	1,170	\$29,048	\$35,592	\$38,865	\$26,991	\$31,014	\$35,315	\$40,380	\$45,442
29-2071	Medical Records and Health Information Technicians	330	\$22,912	\$31,576	\$35,908	\$21,214	\$24,587	\$30,813	\$37,965	\$44,192
29-2081	Opticians, Dispensing	50	\$21,195	\$28,050	\$31,478	\$20,146	\$22,444	\$27,397	\$32,978	\$38,116
29-2799	Health Technologists and Technicians, All Other*	20	\$35,498	\$47,676	\$53,765	\$29,284	\$41,988	\$49,799	\$56,054	\$61,344
29-9000	<i>Other Healthcare Practitioners and Technical Occupations</i>	100	\$21,794	\$54,682	\$71,126	\$20,052	\$24,037	\$43,483	\$79,759	#####
29-9011	Occupational Health and Safety Specialists	40	\$30,721	\$59,210	\$73,455	\$25,491	\$36,430	\$63,131	\$76,837	\$90,870
29-9091	Athletic Trainers	10	##	##	##	##	##	##	##	##
29-9799	Healthcare Practitioners and Technical Workers, All Other*	40	\$18,447	\$32,269	\$39,180	\$17,147	\$19,921	\$23,249	\$28,640	\$85,957
<b>31-0000</b>	<b>Healthcare Support Occupations</b>	<b>3,590</b>	<b>\$17,752</b>	<b>\$23,404</b>	<b>\$26,230</b>	<b>\$16,870</b>	<b>\$18,986</b>	<b>\$22,048</b>	<b>\$26,238</b>	<b>\$31,594</b>
31-1000	<i>Nursing, Psychiatric, and Home Health Aides</i>	2,450	\$17,225	\$21,101	\$23,039	\$16,611	\$18,250	\$20,767	\$23,483	\$27,196
31-1011	Home Health Aides	420	\$16,943	\$20,893	\$22,867	\$16,412	\$18,312	\$20,997	\$23,298	\$26,085
31-1012	Nursing Aides, Orderlies, and Attendants	2,030	\$17,282	\$21,144	\$23,075	\$16,645	\$18,239	\$20,710	\$23,529	\$27,420
31-2000	<i>Occupational and Physical Therapist Assistants and Aides</i>	60	\$27,838	\$42,267	\$49,482	\$25,015	\$31,660	\$44,475	\$52,948	\$57,522
31-2021	Physical Therapist Assistants	40	\$37,748	\$47,608	\$52,538	\$35,387	\$42,530	\$49,836	\$55,204	\$58,425
31-9000	<i>Other Healthcare Support Occupations</i>	1,090	\$20,088	\$27,637	\$31,412	\$18,617	\$21,922	\$26,367	\$31,764	\$37,875
31-9011	Massage Therapists	40	\$26,785	\$39,448	\$45,779	\$22,627	\$31,443	\$36,198	\$47,360	\$62,632
31-9091	Dental Assistants	270	\$18,738	\$28,795	\$33,824	\$16,580	\$20,534	\$28,857	\$35,140	\$40,833
31-9092	Medical Assistants	430	\$20,821	\$26,790	\$29,775	\$19,782	\$22,459	\$26,311	\$30,233	\$35,466
31-9093	Medical Equipment Preparers	30	##	##	##	##	##	##	##	##
31-9094	Medical Transcriptionists	70	\$26,683	\$30,613	\$32,578	\$25,049	\$27,230	\$30,347	\$34,130	\$37,040
31-9095	Pharmacy Aides	40	\$17,309	\$21,198	\$23,143	\$16,458	\$17,907	\$20,777	\$24,365	\$27,744
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	70	\$20,018	\$22,062	\$23,084	\$18,808	\$20,547	\$22,179	\$23,838	\$25,656
31-9799	Healthcare Support Workers, All Other*	150	\$20,688	\$24,885	\$26,983	\$19,622	\$21,208	\$23,512	\$27,154	\$31,017
<b>33-0000</b>	<b>Protective Service Occupations</b>	<b>2,250</b>	<b>\$17,855</b>	<b>\$31,330</b>	<b>\$38,067</b>	<b>\$16,621</b>	<b>\$19,433</b>	<b>\$27,553</b>	<b>\$41,625</b>	<b>\$51,565</b>
33-1000	<i>First-Line Supervisors/Managers, Protective Service Workers</i>	100	\$31,580	\$49,086	\$57,839	\$30,144	\$33,282	\$45,683	\$64,288	\$70,752
33-1011	First-Line Supervisors/Managers of Correctional Officers	**	\$33,994	\$36,397	\$37,598	\$31,337	\$32,818	\$35,288	\$37,757	\$45,019
33-1012	First-Line Supervisors/Managers of Police and Detectives	40	\$39,606	\$59,014	\$68,718	\$35,002	\$44,022	\$63,719	\$69,251	\$76,796
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	**	\$53,309	\$58,861	\$61,637	\$52,979	\$55,792	\$60,051	\$64,311	\$66,982
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	30	\$28,245	\$35,858	\$39,664	\$26,751	\$28,619	\$31,593	\$37,177	\$53,188
33-2000	<i>Fire Fighting and Prevention Workers</i>	280	\$24,376	\$38,872	\$46,119	\$18,082	\$33,016	\$42,681	\$47,766	\$51,796
33-2011	Fire Fighters	280	\$24,285	\$38,687	\$45,888	\$18,052	\$32,965	\$42,677	\$47,672	\$51,679
33-3000	<i>Law Enforcement Workers</i>	700	\$28,591	\$38,466	\$43,404	\$26,482	\$30,683	\$37,503	\$45,031	\$52,181
33-3011	Bailiffs	**	\$25,996	\$28,351	\$29,528	\$24,400	\$25,924	\$28,142	\$30,421	\$34,266
33-3012	Correctional Officers and Jailers	180	\$25,871	\$29,738	\$31,671	\$24,544	\$26,299	\$29,225	\$33,810	\$37,085
33-3021	Detectives and Criminal Investigators	30	\$30,498	\$39,979	\$44,719	\$27,462	\$33,409	\$40,281	\$46,461	\$53,620
33-3051	Police and Sheriff's Patrol Officers	450	\$32,999	\$41,892	\$46,339	\$31,332	\$35,504	\$42,149	\$47,513	\$53,808
33-9000	<i>Other Protective Service Workers</i>	1,160	\$16,956	\$23,700	\$27,072	\$15,828	\$17,341	\$20,045	\$24,572	\$37,131
33-9011	Animal Control Workers	20	\$20,617	\$28,589	\$32,575	\$17,817	\$24,369	\$28,554	\$33,721	\$39,287
33-9032	Security Guards	970	\$17,003	\$23,499	\$26,748	\$15,815	\$17,400	\$20,183	\$24,233	\$34,899
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	100	\$16,577	\$17,794	\$18,403	\$15,676	\$16,513	\$17,821	\$19,128	\$20,647
33-9099	Protective Service Workers, All Other	40	\$17,037	\$25,761	\$30,122	\$15,860	\$17,990	\$23,293	\$31,968	\$39,911
<b>35-0000</b>	<b>Food Preparation and Serving-Related Occupations</b>	<b>13,680</b>	<b>\$16,370</b>	<b>\$19,477</b>	<b>\$21,031</b>	<b>\$15,534</b>	<b>\$16,144</b>	<b>\$17,866</b>	<b>\$20,259</b>	<b>\$26,745</b>
35-1000	<i>Supervisors, Food Preparation and Serving Workers</i>	1,040	\$19,095	\$28,316	\$32,926	\$17,694	\$20,401	\$25,700	\$34,087	\$43,672
35-1011	Chefs and Head Cooks	70	\$18,115	\$30,549	\$36,767	\$17,509	\$19,437	\$31,442	\$36,118	\$43,460
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	970	\$19,174	\$28,154	\$32,643	\$17,718	\$20,477	\$25,469	\$33,745	\$43,692
35-2000	<i>Cooks and Food Preparation Workers</i>	3,180	\$16,559	\$19,808	\$21,433	\$15,648	\$16,515	\$18,607	\$22,354	\$26,801
35-2011	Cooks, Fast Food	**	\$15,957	\$16,569	\$16,875	\$15,321	\$15,601	\$16,068	\$17,759	\$18,950

OES Code	Occupational Title	Estimated Employment	Entry Level Annual Wage	Mean Annual Wage	Experienced Level Annual Wage	10 Percent Wage Level	25 Percent Wage Level	Median Annual Wage	75 Percent Wage Level	90 Percent Wage Level
35-2012	Cooks, Institution and Cafeteria	820	\$16,936	\$22,206	\$24,841	\$16,012	\$17,893	\$21,489	\$25,925	\$29,852
35-2014	Cooks, Restaurant	1,190	\$16,637	\$18,927	\$20,072	\$15,643	\$16,395	\$18,110	\$20,149	\$23,712
35-2015	Cooks, Short Order	**	\$16,325	\$16,939	\$17,246	\$15,465	\$15,986	\$17,130	\$18,366	\$19,107
35-2021	Food Preparation Workers	650	\$16,840	\$20,688	\$22,612	\$15,945	\$17,374	\$20,321	\$23,732	\$26,472
35-	<i>Food and Beverage Serving Workers</i>	8,180	\$16,261	\$18,351	\$19,396	\$15,469	\$15,980	\$17,359	\$19,001	\$23,122
35-3011	Bartenders	660	\$16,263	\$21,003	\$23,373	\$15,542	\$16,158	\$18,853	\$25,425	\$29,256
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,260	\$16,326	\$17,453	\$18,017	\$15,471	\$15,988	\$17,246	\$18,696	\$20,074
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	230	\$15,866	\$17,964	\$19,012	\$15,380	\$15,752	\$16,436	\$18,935	\$24,124
35-3031	Waiters and Waitresses	2,970	\$16,225	\$19,081	\$20,509	\$15,460	\$15,957	\$17,392	\$19,147	\$24,770
35-3041	Food Servers, Nonrestaurant	70	\$16,359	\$18,303	\$19,275	\$15,546	\$16,187	\$18,011	\$20,466	\$22,918
35-	<i>Other Food Preparation and Serving Related Workers</i>	1,280	\$16,352	\$18,656	\$19,808	\$15,521	\$16,108	\$17,588	\$19,149	\$23,815
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	370	\$16,482	\$18,588	\$19,641	\$15,532	\$16,139	\$17,463	\$18,829	\$22,506
35-9021	Dishwashers	390	\$16,401	\$17,626	\$18,239	\$15,558	\$16,201	\$17,565	\$19,016	\$20,321
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	380	\$16,113	\$17,026	\$17,483	\$15,397	\$15,794	\$16,805	\$18,336	\$19,256
35-9099	Food Preparation and Serving Related Workers, All Other	140	\$19,275	\$26,135	\$29,565	\$17,920	\$20,682	\$25,494	\$31,130	\$36,898
<b>37-0000</b>	<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>3,990</b>	<b>\$17,028</b>	<b>\$25,258</b>	<b>\$29,373</b>	<b>\$16,278</b>	<b>\$18,432</b>	<b>\$23,398</b>	<b>\$30,243</b>	<b>\$36,501</b>
37-	<i>Supervisors, Building and Grounds Cleaning and Maintenance Workers</i>	310	\$23,299	\$34,825	\$40,589	\$21,587	\$25,802	\$34,501	\$40,114	\$48,873
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	240	\$24,323	\$33,568	\$38,190	\$22,262	\$26,893	\$34,310	\$39,041	\$43,576
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	70	\$20,590	\$39,267	\$48,605	\$18,199	\$23,369	\$36,331	\$49,275	\$59,412
37-	<i>Building Cleaning and Pest Control Workers</i>	3,100	\$16,808	\$24,032	\$27,645	\$16,138	\$18,030	\$22,334	\$28,874	\$33,121
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,280	\$18,323	\$25,302	\$28,792	\$16,886	\$19,919	\$24,704	\$30,074	\$33,571
37-2012	Maids and Housekeeping Cleaners	760	\$16,527	\$18,050	\$18,812	\$15,568	\$16,246	\$17,730	\$19,254	\$22,509
37-2021	Pest Control Workers	**	\$27,570	\$48,319	\$58,694	\$22,588	\$33,407	\$38,969	\$73,094	\$79,978
37-	<i>Grounds Maintenance Workers</i>	580	\$17,997	\$26,746	\$31,120	\$16,715	\$19,545	\$26,052	\$33,111	\$37,896
37-3011	Landscaping and Groundskeeping Workers	480	\$17,190	\$24,910	\$28,770	\$16,393	\$18,622	\$24,123	\$30,577	\$36,145
<b>39-0000</b>	<b>Personal Care and Service Occupations</b>	<b>2,310</b>	<b>\$16,626</b>	<b>\$22,116</b>	<b>\$24,860</b>	<b>\$15,707</b>	<b>\$16,656</b>	<b>\$18,611</b>	<b>\$23,157</b>	<b>\$34,273</b>
39-	<i>Supervisors, Personal Care and Service Workers</i>	170	\$19,068	\$34,761	\$42,607	\$16,924	\$21,457	\$30,127	\$47,029	\$57,920
39-1021	First-Line Supervisors/Managers of Personal Service Workers	110	\$16,665	\$25,743	\$30,282	\$16,322	\$18,112	\$25,818	\$30,671	\$37,499
39-	<i>Animal Care and Service Workers</i>	140	\$16,670	\$18,225	\$19,003	\$15,570	\$16,261	\$17,569	\$18,902	\$22,733
39-2021	Nonfarm Animal Caretakers	130	\$16,667	\$18,081	\$18,788	\$15,569	\$16,255	\$17,564	\$18,899	\$22,541
39-	<i>Entertainment Attendants and Related Workers</i>	**	\$16,338	\$17,926	\$18,721	\$15,510	\$16,076	\$17,354	\$18,762	\$21,871
39-3091	Amusement and Recreation Attendants	90	\$16,057	\$17,314	\$17,943	\$15,365	\$15,712	\$16,310	\$18,153	\$19,402
39-	<i>Funeral Service Workers</i>	80	\$18,124	\$40,916	\$52,312	\$17,337	\$19,240	\$23,580	\$44,203	\$81,837
39-4021	Funeral Attendants	50	\$17,968	\$21,517	\$23,292	\$16,867	\$18,067	\$19,982	\$22,980	\$25,611
39-4831	Funeral service managers, directors, morticians, and undertakers	20	\$35,268	\$83,542	\$107,680	\$29,761	\$40,211	\$52,424	\$91,520	##
39-	<i>Personal Appearance Workers</i>	270	\$17,339	\$26,672	\$31,339	\$16,133	\$18,502	\$23,202	\$35,293	\$44,135
39-5012	Hairdressers, Hairstylists, and Cosmetologists	170	\$17,809	\$24,874	\$28,406	\$16,985	\$18,615	\$22,859	\$28,792	\$37,745
39-5094	Skin Care Specialists	**	\$15,638	\$20,528	\$22,973	\$15,342	\$15,654	\$16,290	\$20,960	\$38,417
39-	<i>Other Personal Care and Service Workers</i>	1,230	\$16,645	\$20,062	\$21,771	\$15,695	\$16,596	\$18,474	\$21,731	\$27,188
39-9011	Child Care Workers	610	\$16,434	\$18,409	\$19,397	\$15,546	\$16,178	\$17,716	\$19,504	\$23,351
39-9021	Personal and Home Care Aides	250	\$16,903	\$18,330	\$19,044	\$15,797	\$16,636	\$17,842	\$19,049	\$21,932
39-9031	Fitness Trainers and Aerobics Instructors	100	\$17,516	\$22,156	\$24,475	\$16,716	\$17,843	\$19,936	\$24,245	\$31,577
39-9032	Recreation Workers	130	\$16,295	\$24,041	\$27,914	\$15,581	\$16,342	\$20,913	\$29,702	\$36,402
39-9041	Residential Advisors	**	\$21,730	\$25,115	\$26,807	\$20,118	\$21,045	\$22,591	\$24,131	\$39,023

OES Code	Occupational Title	Estimated Employment	Entry Level Annual Wage	Mean Annual Wage	Experienced Level Annual Wage	10 Percent Wage Level	25 Percent Wage Level	Median Annual Wage	75 Percent Wage Level	90 Percent Wage Level
<b>41-0000</b>	<b>Sales and Related Occupations</b>	<b>11,610</b>	<b>\$16,488</b>	<b>\$27,740</b>	<b>\$33,366</b>	<b>\$15,603</b>	<b>\$16,622</b>	<b>\$19,335</b>	<b>\$30,200</b>	<b>\$48,061</b>
41-	<i>Supervisors, Sales Workers</i>	1,270	\$24,362	\$43,933	\$53,718	\$22,316	\$26,647	\$34,043	\$47,305	\$64,789
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	1,040	\$23,684	\$40,114	\$48,329	\$21,721	\$25,578	\$31,096	\$42,004	\$56,665
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	230	\$35,402	\$61,194	\$74,090	\$33,446	\$38,577	\$49,641	\$65,467	\$96,995
41-	<i>Retail Sales Workers</i>	8,300	\$16,200	\$20,985	\$23,378	\$15,527	\$15,896	\$18,005	\$21,923	\$31,608
41-2011	Cashiers	2,640	\$16,628	\$18,153	\$18,915	\$15,598	\$16,241	\$17,685	\$19,129	\$22,133
41-2021	Counter and Rental Clerks	530	\$16,676	\$23,949	\$27,586	\$15,693	\$16,748	\$19,014	\$28,914	\$38,833
41-2022	Parts Salespersons	230	\$17,995	\$26,824	\$31,239	\$16,975	\$19,420	\$25,899	\$31,572	\$37,577
41-2031	Retail Salespersons	4,900	\$15,872	\$21,914	\$24,936	\$15,491	\$15,733	\$18,025	\$23,715	\$36,928
41-	<i>Sales Representatives, Services</i>	820	\$22,923	\$44,999	\$56,036	\$19,414	\$26,434	\$34,332	\$46,635	\$80,245
41-3011	Advertising Sales Agents	110	\$22,182	\$44,281	\$55,331	\$20,736	\$24,093	\$34,823	\$44,158	\$87,060
41-3021	Insurance Sales Agents	200	\$26,129	\$44,485	\$53,663	\$25,260	\$27,984	\$32,468	\$43,214	\$54,197
41-3031	Securities, Commodities, and Financial Services Sales Agents	130	\$35,320	\$62,479	\$76,059	\$33,490	\$36,341	\$41,567	\$64,315	\$116,076
41-3041	Travel Agents	**	\$19,420	\$40,426	\$50,930	\$17,372	\$22,347	\$32,965	\$37,528	\$103,087
41-3099	Sales Representatives, Services, All Other	320	\$20,045	\$39,410	\$49,092	\$17,543	\$22,871	\$29,271	\$47,693	\$75,588
41-4000	<i>Sales Representatives, Wholesale and Manufacturing</i>	760	\$26,437	\$55,021	\$69,313	\$22,063	\$31,508	\$48,579	\$68,022	#####
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	140	\$35,456	\$71,280	\$89,193	\$29,122	\$42,814	\$61,647	\$94,595	\$138,556
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	620	\$25,187	\$51,336	\$64,411	\$19,687	\$29,878	\$45,668	\$63,836	\$91,706
41-	<i>Other Sales and Related Workers</i>	470	\$17,475	\$29,105	\$34,919	\$16,476	\$17,802	\$20,166	\$29,826	\$47,272
41-9021	Real Estate Brokers	**	\$57,510	\$85,853	\$100,025	\$45,414	\$69,137	\$81,237	\$114,877	\$126,757
41-9022	Real Estate Sales Agents	70	\$24,539	\$46,445	\$57,399	\$24,159	\$28,183	\$38,962	\$47,101	\$82,558
41-9041	Telemarketers	**	\$17,476	\$19,847	\$21,032	\$16,249	\$17,201	\$18,788	\$21,711	\$26,716
41-9799	Sales and Related Workers, All Other*	40	\$25,000	\$41,699	\$50,049	\$23,971	\$27,886	\$35,949	\$44,066	\$51,412
<b>43-0000</b>	<b>Office and Administrative Support Occupations</b>	<b>16,330</b>	<b>\$19,455</b>	<b>\$29,476</b>	<b>\$34,486</b>	<b>\$17,749</b>	<b>\$21,556</b>	<b>\$27,259</b>	<b>\$34,355</b>	<b>\$44,929</b>
43-	<i>Supervisors, Office and Administrative Support Workers</i>	870	\$28,399	\$45,490	\$54,035	\$25,689	\$31,994	\$40,617	\$54,495	\$67,486
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	870	\$28,399	\$45,490	\$54,035	\$25,689	\$31,994	\$40,617	\$54,495	\$67,486
43-	<i>Communications Equipment Operators</i>	220	\$17,167	\$22,972	\$25,874	\$16,101	\$17,727	\$20,879	\$26,460	\$32,401
43-2011	Switchboard Operators, Including Answering Service	190	\$17,270	\$22,193	\$24,655	\$16,223	\$17,688	\$20,420	\$25,016	\$30,493
43-	<i>Financial Clerks</i>	3,030	\$20,414	\$29,108	\$33,456	\$19,154	\$22,501	\$27,986	\$34,242	\$40,325
43-3011	Bill and Account Collectors	150	\$24,784	\$31,266	\$34,508	\$22,910	\$26,218	\$29,549	\$34,547	\$38,841
43-3021	Billing and Posting Clerks and Machine Operators	490	\$23,546	\$29,283	\$32,151	\$21,832	\$25,019	\$28,776	\$33,103	\$37,254
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,500	\$22,381	\$31,062	\$35,402	\$20,537	\$24,582	\$29,706	\$36,392	\$42,239
43-3051	Payroll and Timekeeping Clerks	160	\$24,212	\$32,998	\$37,391	\$22,379	\$25,858	\$30,898	\$36,891	\$41,680
43-3061	Procurement Clerks	100	\$27,292	\$35,356	\$39,388	\$25,485	\$29,952	\$36,086	\$39,557	\$43,820
43-3071	Tellers	620	\$17,791	\$21,859	\$23,893	\$17,013	\$18,458	\$20,693	\$24,068	\$29,100
43-	<i>Information and Record Clerks</i>	3,240	\$18,969	\$27,790	\$32,200	\$17,198	\$20,893	\$25,985	\$31,233	\$40,941
43-4031	Court, Municipal, and License Clerks	110	\$23,117	\$27,212	\$29,260	\$20,165	\$25,266	\$27,611	\$29,858	\$32,826
43-4051	Customer Service Representatives	940	\$19,314	\$29,985	\$35,321	\$17,664	\$21,598	\$26,380	\$32,697	\$50,013
43-4061	Eligibility Interviewers, Government Programs	110	\$23,662	\$34,473	\$39,879	\$20,702	\$25,708	\$31,959	\$39,148	\$48,203
43-4071	File Clerks	60	\$16,885	\$23,299	\$26,506	\$16,034	\$17,594	\$21,673	\$28,212	\$34,376
43-4081	Hotel, Motel, and Resort Desk Clerks	220	\$16,398	\$18,621	\$19,733	\$15,604	\$16,273	\$18,183	\$20,953	\$23,301
43-4111	Interviewers, Except Eligibility and Loan	190	\$21,453	\$25,983	\$28,248	\$20,283	\$22,014	\$24,743	\$29,170	\$33,291
43-4121	Library Assistants, Clerical	260	\$18,140	\$25,437	\$29,086	\$16,581	\$19,636	\$25,084	\$30,543	\$35,700
43-4131	Loan Interviewers and Clerks	70	\$23,094	\$31,882	\$36,277	\$21,714	\$24,599	\$29,041	\$37,880	\$48,642
43-4141	New Accounts Clerks	**	\$25,491	\$36,188	\$41,536	\$23,329	\$28,030	\$35,594	\$45,716	\$50,553
43-4151	Order Clerks	100	\$18,391	\$26,096	\$29,949	\$17,313	\$19,716	\$23,651	\$29,669	\$40,720
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	80	\$26,076	\$35,304	\$39,917	\$24,358	\$28,373	\$33,232	\$42,601	\$49,645
43-4171	Receptionists and Information Clerks	780	\$19,329	\$25,406	\$28,444	\$17,538	\$21,175	\$25,576	\$29,481	\$32,864
43-4199	Information and Record Clerks, All Other	180	\$18,003	\$30,243	\$36,363	\$15,925	\$19,582	\$27,830	\$38,641	\$47,857
43-5000	<i>Material Recording, Scheduling, Dispatching, and Distributing Workers</i>	3,170	\$18,388	\$31,216	\$37,631	\$16,981	\$20,107	\$27,428	\$39,826	\$53,102

OES Code	Occupational Title	Estimated Employment	Entry Level Annual Wage	Mean Annual Wage	Experienced Level Annual Wage	10 Percent Wage Level	25 Percent Wage Level	Median Annual Wage	75 Percent Wage Level	90 Percent Wage Level
43-5011	Cargo and Freight Agents	40	\$22,399	\$49,977	\$63,767	\$17,273	\$29,017	\$52,926	\$60,097	\$63,965
43-5021	Couriers and Messengers	70	\$18,218	\$20,837	\$22,147	\$17,093	\$18,238	\$20,052	\$23,036	\$25,609
43-5031	Police, Fire, and Ambulance Dispatchers	80	\$23,366	\$29,360	\$32,358	\$20,180	\$25,585	\$28,775	\$33,382	\$38,566
43-5032	Dispatchers, Except Police, Fire, and Ambulance	100	\$25,957	\$33,164	\$36,767	\$24,466	\$26,973	\$30,444	\$38,474	\$45,358
43-5041	Meter Readers, Utilities	70	\$26,865	\$35,365	\$39,615	\$23,377	\$30,157	\$34,760	\$41,291	\$48,112
43-5051	Postal Service Clerks	70	\$48,749	\$52,245	\$53,993	\$47,779	\$51,834	\$53,095	\$54,263	\$55,234
43-5052	Postal Service Mail Carriers	390	\$39,186	\$48,867	\$53,708	\$38,487	\$38,499	\$52,080	\$54,612	\$56,218
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	90	\$22,578	\$42,645	\$52,678	\$19,675	\$22,394	\$52,551	\$53,095	\$54,247
43-5061	Production, Planning, and Expediting Clerks	130	\$31,274	\$44,427	\$51,003	\$28,674	\$34,662	\$42,511	\$52,254	\$63,757
43-5071	Shipping, Receiving, and Traffic Clerks	540	\$20,389	\$31,891	\$37,642	\$19,004	\$22,490	\$28,394	\$41,499	\$50,455
43-5081	Stock Clerks and Order Fillers	1,490	\$16,802	\$23,146	\$26,318	\$16,023	\$17,633	\$21,497	\$27,361	\$33,252
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	100	\$25,016	\$31,654	\$34,974	\$23,276	\$26,452	\$30,683	\$35,871	\$42,532
43-6000	<i>Secretaries and Administrative Assistants</i>	2,760	\$22,592	\$30,198	\$34,002	\$20,985	\$24,786	\$28,934	\$34,266	\$40,953
43-6011	Executive Secretaries and Administrative Assistants	770	\$26,826	\$35,261	\$39,478	\$25,177	\$28,252	\$32,792	\$40,031	\$47,180
43-6012	Legal Secretaries	150	\$23,505	\$29,493	\$32,487	\$22,028	\$24,714	\$28,284	\$33,755	\$38,790
43-6013	Medical Secretaries	210	\$21,610	\$28,950	\$32,621	\$20,586	\$23,157	\$28,183	\$35,103	\$38,793
43-6014	Secretaries, Except Legal, Medical, and Executive	1,640	\$21,338	\$28,060	\$31,422	\$19,783	\$23,466	\$27,630	\$31,588	\$37,049
43-9000	<i>Other Office and Administrative Support Workers</i>	3,040	\$18,165	\$25,059	\$28,506	\$16,773	\$19,595	\$23,852	\$29,435	\$35,443
43-9021	Data Entry Keyers	140	\$18,751	\$25,075	\$28,238	\$17,193	\$20,402	\$24,652	\$29,500	\$34,406
43-9022	Word Processors and Typists	20	\$17,556	\$27,076	\$31,837	\$16,551	\$18,758	\$26,245	\$32,697	\$42,165
43-9031	Desktop Publishers	50	\$20,824	\$24,634	\$26,539	\$19,769	\$21,014	\$22,967	\$27,012	\$31,382
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	70	\$19,600	\$28,695	\$33,243	\$18,128	\$21,038	\$27,201	\$35,683	\$41,296
43-9061	Office Clerks, General	2,500	\$17,879	\$24,458	\$27,747	\$16,617	\$19,301	\$23,404	\$28,769	\$33,830
43-9071	Office Machine Operators, Except Computer	30	\$20,373	\$28,795	\$33,006	\$18,427	\$23,079	\$28,583	\$33,052	\$40,579
43-9081	Proofreaders and Copy Markers	20	\$17,398	\$27,127	\$31,992	\$16,609	\$18,740	\$27,385	\$33,267	\$39,554
43-9799	Office and Administrative Support Workers, All Other*	80	\$19,207	\$29,057	\$33,982	\$17,166	\$21,955	\$27,988	\$36,265	\$43,945
<b>45-0000</b>	<b>Farming, Fishing, and Forestry Occupations</b>	<b>180</b>	<b>\$19,485</b>	<b>\$27,608</b>	<b>\$31,670</b>	<b>\$18,050</b>	<b>\$20,711</b>	<b>\$24,641</b>	<b>\$33,201</b>	<b>\$40,526</b>
45-0000	<i>Agricultural Workers</i>	100	\$19,153	\$25,687	\$28,954	\$17,694	\$20,422	\$23,509	\$28,950	\$35,225
45-2093	Farmworkers, Farm and Ranch Animals	20	\$17,234	\$20,409	\$21,996	\$16,186	\$17,994	\$20,907	\$23,145	\$24,698
45-4000	<i>Forest, Conservation, and Logging Workers</i>	70	\$19,777	\$29,556	\$34,446	\$18,237	\$21,128	\$30,437	\$36,945	\$42,178
45-4021	Fallers	30	\$17,946	\$28,678	\$34,044	\$17,068	\$18,589	\$22,618	\$37,220	\$48,273
45-4022	Logging Equipment Operators	40	\$22,738	\$30,629	\$34,575	\$21,744	\$23,859	\$32,350	\$36,969	\$39,843
<b>47-0000</b>	<b>Construction and Extraction Occupations</b>	<b>5,890</b>	<b>\$27,104</b>	<b>\$41,171</b>	<b>\$48,204</b>	<b>\$24,895</b>	<b>\$30,203</b>	<b>\$37,847</b>	<b>\$50,061</b>	<b>\$63,956</b>
47-0000	<i>Supervisors, Construction and Extraction Workers</i>	490	\$36,866	\$53,193	\$61,356	\$33,974	\$40,005	\$50,515	\$61,678	\$73,610
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	490	\$36,866	\$53,193	\$61,356	\$33,974	\$40,005	\$50,515	\$61,678	\$73,610
47-0000	<i>Construction Trades Workers</i>	3,920	\$26,996	\$41,665	\$48,999	\$24,780	\$29,918	\$37,832	\$51,583	\$65,736
47-2021	Brickmasons and Blockmasons	100	\$33,325	\$42,076	\$46,451	\$31,541	\$34,498	\$40,673	\$49,922	\$56,455
47-2031	Carpenters	820	\$29,522	\$41,837	\$47,995	\$27,315	\$31,747	\$37,120	\$50,862	\$65,841
47-2041	Carpet Installers	50	\$27,039	\$32,937	\$35,885	\$25,489	\$27,062	\$29,577	\$40,872	\$46,922
47-2051	Cement Masons and Concrete Finishers	110	\$25,956	\$36,010	\$41,037	\$24,296	\$27,906	\$34,293	\$40,826	\$50,153
47-2061	Construction Laborers	630	\$21,494	\$31,850	\$37,028	\$20,679	\$22,769	\$28,978	\$40,206	\$46,674
47-2071	Paving, Surfacing, and Tamping Equipment Operators	110	\$25,421	\$29,116	\$30,963	\$23,708	\$25,827	\$28,309	\$31,362	\$38,115
47-2073	Operating Engineers and Other Construction Equipment Operators	660	\$29,757	\$43,504	\$50,378	\$27,298	\$31,529	\$37,972	\$53,496	\$69,498
47-2111	Electricians	510	\$39,188	\$51,611	\$57,823	\$34,970	\$43,233	\$49,985	\$61,514	\$71,612
47-2141	Painters, Construction and Maintenance	150	\$23,140	\$28,849	\$31,704	\$21,212	\$24,648	\$27,766	\$31,142	\$39,422
47-2151	Pipelayers	60	\$31,820	\$47,989	\$56,074	\$29,177	\$34,005	\$41,125	\$65,678	\$71,199
47-2152	Plumbers, Pipefitters, and Steamfitters	310	\$34,787	\$53,252	\$62,485	\$32,254	\$37,780	\$51,816	\$64,741	\$81,168

OES Code	Occupational Title	Estimated Employment	Entry Level Annual Wage	Mean Annual Wage	Experienced Level Annual Wage	10 Percent Wage Level	25 Percent Wage Level	Median Annual Wage	75 Percent Wage Level	90 Percent Wage Level
47-2181	Roofers	50	\$22,440	\$37,709	\$45,344	\$19,187	\$26,163	\$35,107	\$51,994	\$56,869
47-2211	Sheet Metal Workers	30	\$42,805	\$58,111	\$65,764	\$38,952	\$47,195	\$62,477	\$68,999	\$72,912
47-2221	Structural Iron and Steel Workers	110	\$25,469	\$31,348	\$34,288	\$23,812	\$26,729	\$30,959	\$35,716	\$39,127
47-3011	Helpers, Construction Trades	270	\$20,470	\$28,179	\$32,034	\$18,291	\$23,098	\$28,278	\$32,141	\$38,053
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	80	\$23,568	\$30,562	\$34,059	\$20,971	\$26,049	\$29,860	\$35,004	\$40,934
47-3012	Helpers--Carpenters	70	\$19,268	\$24,674	\$27,376	\$17,624	\$21,082	\$25,574	\$29,094	\$31,313
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	40	\$19,751	\$30,994	\$36,616	\$18,123	\$21,807	\$28,678	\$40,925	\$46,042
47-3019	Helpers, Construction Trades, All Other	**	\$17,946	\$20,918	\$22,403	\$16,594	\$17,405	\$18,757	\$20,108	\$32,159
47-3019	Other Construction and Related Workers	530	\$25,109	\$34,591	\$39,332	\$23,780	\$26,745	\$31,571	\$37,494	\$53,950
47-4011	Construction and Building Inspectors	160	\$28,766	\$41,024	\$47,153	\$26,126	\$30,988	\$35,914	\$48,859	\$65,832
47-4041	Hazardous Materials Removal Workers	**	\$24,540	\$34,698	\$39,777	\$22,488	\$26,064	\$31,656	\$40,497	\$46,180
47-4051	Highway Maintenance Workers	250	\$26,022	\$30,364	\$32,535	\$24,619	\$26,406	\$29,769	\$33,654	\$37,635
47-4799	Construction and Related Workers, All Other*	30	\$21,021	\$24,801	\$26,691	\$19,877	\$21,063	\$23,041	\$26,861	\$34,113
47-5021	Extraction Workers	680	\$32,795	\$40,077	\$43,717	\$31,496	\$35,604	\$38,434	\$41,812	\$52,469
47-5021	Earth Drillers, Except Oil and Gas	**	\$35,098	\$42,993	\$46,941	\$33,187	\$35,598	\$40,311	\$51,821	\$56,799
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	360	\$37,669	\$42,365	\$44,712	\$36,936	\$38,427	\$39,892	\$41,392	\$52,469
47-5041	Continuous Mining Machine Operators	**	\$35,464	\$43,507	\$47,529	\$33,886	\$37,606	\$41,634	\$50,633	\$57,041
47-5042	Mine Cutting and Channeling Machine Operators	**	\$34,630	\$39,593	\$42,074	\$32,224	\$34,224	\$37,411	\$43,950	\$52,809
<b>49-0000</b>	<b>Installation, Maintenance, and Repair Occupations</b>	<b>4,520</b>	<b>\$24,021</b>	<b>\$39,438</b>	<b>\$47,146</b>	<b>\$21,538</b>	<b>\$27,641</b>	<b>\$36,344</b>	<b>\$49,110</b>	<b>\$64,536</b>
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	390	\$34,452	\$52,772	\$61,932	\$31,096	\$38,807	\$50,553	\$65,631	\$77,284
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	390	\$34,452	\$52,772	\$61,932	\$31,096	\$38,807	\$50,553	\$65,631	\$77,284
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	590	\$28,050	\$46,894	\$56,316	\$26,425	\$31,309	\$42,362	\$65,325	\$71,150
49-2011	Computer, Automated Teller, and Office Machine Repairers	60	\$24,611	\$34,190	\$38,980	\$21,199	\$28,528	\$33,467	\$37,312	\$49,026
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	**	\$22,843	\$36,752	\$43,707	\$21,218	\$23,950	\$30,009	\$47,253	\$61,464
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	110	\$29,272	\$34,364	\$36,910	\$27,255	\$29,131	\$32,257	\$37,463	\$40,998
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	310	\$42,002	\$58,363	\$66,543	\$38,757	\$45,440	\$64,267	\$69,573	\$72,757
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	1,230	\$22,719	\$35,562	\$41,984	\$20,974	\$25,275	\$33,434	\$42,683	\$55,911
49-3021	Automotive Body and Related Repairers	80	\$32,117	\$46,030	\$52,987	\$31,136	\$34,434	\$40,228	\$58,397	\$70,486
49-3023	Automotive Service Technicians and Mechanics	470	\$21,593	\$32,206	\$37,513	\$20,709	\$23,017	\$28,892	\$38,327	\$50,023
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	250	\$26,425	\$36,951	\$42,214	\$24,609	\$29,335	\$35,211	\$43,039	\$53,178
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	150	\$31,910	\$44,401	\$50,646	\$30,992	\$35,613	\$45,547	\$54,404	\$58,299
49-3052	Motorcycle Mechanics	40	\$17,459	\$25,609	\$29,684	\$15,952	\$19,057	\$24,408	\$28,830	\$35,508
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	40	\$21,859	\$29,154	\$32,801	\$18,558	\$25,636	\$30,417	\$34,729	\$37,587
49-3093	Tire Repairers and Changers	60	\$25,442	\$31,339	\$34,288	\$22,660	\$25,772	\$33,128	\$35,804	\$37,409
49-9000	Other Installation, Maintenance, and Repair Occupations	2,310	\$23,208	\$37,363	\$44,441	\$20,546	\$26,736	\$35,333	\$46,261	\$58,166
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	50	\$32,237	\$41,394	\$45,973	\$29,678	\$35,084	\$41,267	\$46,902	\$55,064
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	260	\$30,379	\$42,608	\$48,722	\$27,218	\$34,676	\$43,599	\$50,733	\$56,602
49-9031	Home Appliance Repairers	90	\$20,727	\$26,572	\$29,495	\$19,801	\$21,392	\$23,915	\$29,577	\$40,104
49-9041	Industrial Machinery Mechanics	280	\$31,081	\$45,781	\$53,131	\$28,671	\$33,704	\$41,746	\$58,609	\$70,720
49-9043	Maintenance Workers, Machinery	90	\$32,999	\$43,250	\$48,376	\$29,725	\$36,208	\$41,806	\$49,963	\$61,635
49-9044	Millwrights	**	\$47,867	\$53,613	\$56,486	\$45,190	\$50,211	\$54,675	\$58,858	\$62,967
49-9051	Electrical Power-Line Installers and Repairers	140	\$42,775	\$57,931	\$65,510	\$38,162	\$49,495	\$59,554	\$68,694	\$76,404
49-9052	Telecommunications Line Installers and Repairers	230	\$20,261	\$30,095	\$35,013	\$18,660	\$22,389	\$29,212	\$35,469	\$44,608
49-9062	Medical Equipment Repairers	20	\$34,724	\$47,599	\$54,037	\$27,299	\$40,868	\$47,291	\$57,275	\$66,376

OES Code	Occupational Title	Estimated Employment	Entry Level Annual Wage	Mean Annual Wage	Experienced Level Annual Wage	10 Percent Wage Level	25 Percent Wage Level	Median Annual Wage	75 Percent Wage Level	90 Percent Wage Level
49-9071	Maintenance and Repair Workers, General	870	\$21,844	\$32,634	\$38,030	\$19,238	\$24,732	\$31,775	\$39,292	\$47,243
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	10	\$25,158	\$29,754	\$32,051	\$23,742	\$25,879	\$29,387	\$33,164	\$37,016
49-9094	Locksmiths and Safe Repairers	**	\$18,425	\$33,590	\$41,172	\$17,784	\$19,737	\$31,619	\$45,615	\$53,450
49-9098	Helpers--Installation, Maintenance, and Repair Workers	110	\$16,690	\$23,990	\$27,639	\$15,823	\$17,444	\$25,469	\$29,188	\$31,734
49-9799	Installation, Maintenance, and Repair Workers, All Other*	**	\$30,753	\$45,211	\$52,440	\$24,472	\$39,663	\$46,808	\$55,808	\$59,312
<b>51-0000</b>	<b>Production Occupations</b>	<b>10,470</b>	<b>\$19,736</b>	<b>\$30,496</b>	<b>\$35,875</b>	<b>\$18,201</b>	<b>\$21,524</b>	<b>\$27,152</b>	<b>\$36,027</b>	<b>\$49,035</b>
51-	<i>Supervisors, Production Workers</i>	640	\$35,064	\$53,458	\$62,655	\$32,381	\$38,479	\$49,588	\$61,727	\$82,553
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	640	\$35,064	\$53,458	\$62,655	\$32,381	\$38,479	\$49,588	\$61,727	\$82,553
51-	<i>Assemblers and Fabricators</i>	3,300	\$20,086	\$27,359	\$30,996	\$19,002	\$21,362	\$25,883	\$31,484	\$38,212
51-2022	Electrical and Electronic Equipment Assemblers	190	\$17,989	\$19,350	\$20,031	\$16,698	\$17,585	\$19,065	\$20,852	\$23,891
51-2041	Structural Metal Fabricators and Fitters	130	\$24,945	\$28,927	\$30,918	\$23,556	\$25,631	\$28,319	\$31,438	\$36,087
51-2092	Team Assemblers	2,820	\$20,707	\$27,957	\$31,581	\$19,837	\$21,950	\$26,388	\$31,941	\$39,483
51-2099	Assemblers and Fabricators, All Other	**	\$16,700	\$24,967	\$29,101	\$16,056	\$17,455	\$24,242	\$33,183	\$36,290
51-	<i>Food Processing Workers</i>	700	\$19,498	\$22,183	\$23,525	\$18,058	\$20,059	\$21,799	\$23,541	\$27,355
51-3011	Bakers	130	\$17,055	\$20,818	\$22,700	\$16,002	\$17,277	\$19,398	\$23,247	\$27,875
51-3021	Butchers and Meat Cutters	50	\$24,419	\$29,263	\$31,685	\$22,639	\$25,843	\$28,572	\$32,366	\$38,544
51-3023	Slaughtering and Meat Packers	**	\$20,924	\$22,399	\$23,137	\$19,713	\$20,640	\$22,183	\$23,727	\$27,007
51-3092	Food Batchmakers	**	\$17,271	\$19,789	\$21,048	\$15,873	\$16,917	\$18,658	\$21,001	\$23,418
51-	<i>Metal Workers and Plastic Workers</i>	1,180	\$22,909	\$35,979	\$42,514	\$20,473	\$25,663	\$32,245	\$45,345	\$58,189
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	130	\$23,884	\$35,373	\$41,117	\$21,296	\$27,350	\$39,053	\$43,803	\$46,666
51-4012	Numerical Tool and Process Control Programmers	20	\$28,880	\$44,725	\$52,648	\$27,200	\$29,462	\$33,831	\$63,720	\$72,929
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	160	\$20,212	\$25,832	\$28,643	\$19,043	\$21,862	\$26,262	\$29,475	\$32,124
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	10	\$22,852	\$35,162	\$41,318	\$21,345	\$23,941	\$33,609	\$45,510	\$50,747
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	60	\$25,287	\$29,552	\$31,685	\$22,997	\$26,629	\$29,887	\$32,978	\$36,323
51-4041	Machinists	210	\$25,102	\$41,409	\$49,563	\$20,420	\$29,977	\$37,233	\$56,452	\$66,892
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	190	\$20,254	\$34,545	\$41,690	\$19,397	\$21,974	\$29,436	\$50,072	\$56,233
51-4111	Tool and Die Makers	90	\$36,535	\$53,341	\$61,743	\$33,569	\$39,634	\$57,800	\$65,995	\$71,444
51-4121	Welders, Cutters, Solderers, and Brazers	140	\$23,719	\$32,473	\$36,850	\$21,559	\$25,535	\$29,998	\$37,517	\$48,998
51-	<i>Printing Workers</i>	260	\$18,309	\$29,983	\$35,820	\$17,574	\$19,678	\$28,438	\$38,625	\$46,722
51-5111	Prepress Technicians and Workers	30	\$29,226	\$38,538	\$43,194	\$23,928	\$34,054	\$39,721	\$45,964	\$50,237
51-5112	Printing Press Operators	130	\$24,971	\$34,655	\$39,497	\$23,143	\$27,679	\$34,230	\$40,690	\$48,904
51-5113	Print Binding and Finishing Workers	100	\$18,169	\$20,914	\$22,286	\$16,867	\$17,738	\$19,190	\$20,598	\$26,785
51-	<i>Textile, Apparel, and Furnishings Workers</i>	530	\$16,380	\$21,272	\$23,718	\$15,543	\$16,101	\$18,591	\$24,973	\$30,096
6000										
51-6011	Laundry and Dry-Cleaning Workers	230	\$16,005	\$19,429	\$21,141	\$15,449	\$15,864	\$17,598	\$20,644	\$26,611
51-6031	Sewing Machine Operators	120	\$17,158	\$23,892	\$27,259	\$15,934	\$17,074	\$18,945	\$30,248	\$38,925
51-6052	Tailors, Dressmakers, and Custom Sewers	50	\$15,749	\$18,467	\$19,826	\$15,346	\$15,599	\$16,022	\$20,106	\$23,056
51-6093	Upholsterers	**	\$25,175	\$29,503	\$31,667	\$24,219	\$25,503	\$27,589	\$29,646	\$45,566
51-	<i>Woodworkers</i>	670	\$19,644	\$26,129	\$29,372	\$17,994	\$21,048	\$24,797	\$29,675	\$36,843
51-7011	Cabinetmakers and Bench Carpenters	250	\$23,180	\$28,991	\$31,896	\$21,928	\$24,693	\$28,159	\$33,112	\$37,751
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	110	\$17,899	\$23,534	\$26,352	\$17,086	\$18,927	\$22,580	\$26,543	\$32,426
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	250	\$17,915	\$22,915	\$25,414	\$17,076	\$19,085	\$22,379	\$25,707	\$29,803
51-	<i>Plant and System Operators</i>	270	\$29,900	\$39,560	\$44,390	\$27,797	\$32,008	\$37,670	\$47,720	\$53,445
51-8021	Stationary Engineers and Boiler Operators	30	\$28,307	\$44,123	\$52,030	\$26,668	\$31,074	\$49,056	\$56,452	\$56,469
51-8031	Water and Liquid Waste Treatment Plant and System Operators	130	\$31,050	\$38,312	\$41,943	\$29,319	\$32,458	\$36,436	\$42,185	\$50,465
51-8099	Plant and System Operators, All Other	60	\$26,736	\$38,844	\$44,898	\$25,756	\$28,910	\$36,321	\$49,681	\$56,454
51-	<i>Other Production Occupations</i>	2,930	\$19,802	\$30,698	\$36,146	\$17,808	\$22,041	\$27,907	\$37,026	\$49,386

OES Code	Occupational Title	Estimated Employment	Entry Level Annual Wage	Mean Annual Wage	Experienced Level Annual Wage	10 Percent Wage Level	25 Percent Wage Level	Median Annual Wage	75 Percent Wage Level	90 Percent Wage Level
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	160	\$25,407	\$36,772	\$42,455	\$24,637	\$27,218	\$32,685	\$43,586	\$59,991
51-9022	Grinding and Polishing Workers, Hand	**	\$21,522	\$25,669	\$27,743	\$20,495	\$22,209	\$25,289	\$28,704	\$31,031
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	110	\$23,129	\$32,344	\$36,952	\$21,268	\$24,755	\$29,444	\$39,800	\$47,847
51-9031	Cutters and Trimmers, Hand	50	\$25,657	\$35,488	\$40,404	\$24,644	\$28,612	\$37,903	\$42,673	\$45,765
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	150	\$24,995	\$34,663	\$39,497	\$24,289	\$27,683	\$34,632	\$41,559	\$46,350
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	50	\$23,948	\$32,102	\$36,179	\$22,091	\$25,140	\$29,330	\$36,829	\$44,900
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	760	\$23,680	\$35,791	\$41,846	\$21,636	\$25,627	\$32,038	\$45,033	\$57,534
51-9081	Dental Laboratory Technicians	10	\$32,550	\$40,271	\$44,132	\$26,910	\$37,896	\$42,422	\$45,909	\$48,197
51-9111	Packaging and Filling Machine Operators and Tenders	580	\$19,301	\$28,009	\$32,363	\$17,257	\$21,123	\$25,149	\$31,295	\$49,565
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	20	\$22,405	\$29,681	\$33,319	\$20,149	\$24,462	\$28,482	\$33,120	\$38,357
51-9122	Painters, Transportation Equipment	**	\$33,053	\$36,544	\$38,290	\$30,925	\$32,493	\$35,107	\$37,722	\$47,736
51-9123	Painting, Coating, and Decorating Workers	20	\$17,170	\$23,247	\$26,286	\$15,969	\$17,991	\$21,567	\$26,980	\$31,282
51-9151	Photographic Process Workers and Processing Machine Operators	50	\$16,780	\$20,458	\$22,297	\$15,700	\$16,689	\$18,559	\$24,047	\$29,088
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	70	\$18,618	\$29,195	\$34,483	\$17,074	\$19,932	\$30,954	\$35,844	\$41,533
51-9198	Helpers--Production Workers	290	\$19,953	\$27,502	\$31,276	\$18,761	\$20,931	\$24,038	\$35,695	\$38,987
51-9399	Production Workers, All Other*	290	\$15,807	\$24,243	\$28,461	\$15,462	\$15,893	\$18,412	\$25,761	\$47,220
<b>53-0000</b>	<b>Transportation and Material Moving Occupations</b>	<b>6,030</b>	<b>\$17,629</b>	<b>\$29,032</b>	<b>\$34,734</b>	<b>\$16,407</b>	<b>\$19,056</b>	<b>\$26,359</b>	<b>\$33,661</b>	<b>\$47,294</b>
53-1000	Supervisors, Transportation and Material Moving Workers	240	\$27,133	\$45,219	\$54,261	\$24,476	\$30,837	\$43,626	\$57,188	\$71,413
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	100	\$27,541	\$40,864	\$47,525	\$25,945	\$29,496	\$41,386	\$48,708	\$59,204
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	140	\$26,898	\$48,204	\$58,857	\$22,017	\$32,840	\$47,366	\$63,949	\$76,746
53-2012	Air Transportation Workers Commercial Pilots	**	\$53,651	\$72,759	\$82,313	\$53,147	\$57,939	\$66,162	\$92,710	#####
53-3000	Motor Vehicle Operators	3,100	\$18,621	\$30,964	\$37,135	\$16,813	\$20,823	\$28,791	\$36,713	\$49,794
53-3021	Bus Drivers, Transit and Intercity	180	\$25,871	\$29,516	\$31,339	\$23,683	\$26,799	\$29,624	\$32,700	\$36,226
53-3022	Bus Drivers, School	410	\$18,289	\$29,504	\$35,112	\$17,341	\$19,631	\$26,030	\$38,379	\$47,963
53-3031	Driver/Sales Workers	260	\$16,192	\$20,915	\$23,277	\$15,497	\$15,979	\$18,121	\$23,296	\$31,691
53-3032	Truck Drivers, Heavy and Tractor-Trailer	1,280	\$26,862	\$36,425	\$41,206	\$25,696	\$28,435	\$32,462	\$41,013	\$55,569
53-3033	Truck Drivers, Light or Delivery Services	660	\$17,184	\$29,063	\$35,002	\$16,245	\$18,649	\$23,738	\$32,236	\$60,434
53-3041	Taxi Drivers and Chauffeurs	160	\$17,143	\$18,004	\$18,434	\$15,714	\$16,533	\$17,851	\$19,170	\$21,473
53-3099	Motor Vehicle Operators, All Other	140	\$15,919	\$30,015	\$37,063	\$15,554	\$16,125	\$27,669	\$45,016	\$47,520
53-6000	Other Transportation Workers	130	\$18,597	\$27,435	\$31,854	\$16,366	\$20,522	\$25,217	\$29,182	\$51,544
53-6021	Parking Lot Attendants	**	\$20,681	\$25,494	\$27,900	\$18,975	\$22,957	\$26,045	\$28,674	\$30,279
53-6031	Service Station Attendants	50	\$16,438	\$21,365	\$23,829	\$15,651	\$16,837	\$21,095	\$25,557	\$28,434
53-6099	Transportation Workers, All Other	20	\$27,946	\$44,805	\$53,235	\$21,504	\$24,233	\$51,555	\$53,448	\$56,463
53-7000	Material Moving Workers	2,470	\$17,036	\$23,605	\$26,890	\$16,060	\$17,817	\$21,740	\$28,424	\$33,736
53-7021	Crane and Tower Operators	**	\$33,870	\$39,372	\$42,123	\$31,606	\$33,815	\$36,988	\$42,087	\$53,455
53-7032	Excavating and Loading Machine and Dragline Operators	40	\$27,116	\$31,098	\$33,089	\$25,934	\$27,566	\$30,988	\$34,414	\$37,371
53-7051	Industrial Truck and Tractor Operators	430	\$22,673	\$29,579	\$33,033	\$21,120	\$24,197	\$28,585	\$32,560	\$39,112
53-7061	Cleaners of Vehicles and Equipment	180	\$16,091	\$19,231	\$20,800	\$15,520	\$16,044	\$17,755	\$20,405	\$25,712
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,150	\$17,231	\$22,135	\$24,588	\$16,226	\$17,720	\$20,302	\$26,104	\$30,794
53-7063	Machine Feeders and Offbearers	130	\$19,329	\$26,231	\$29,682	\$18,136	\$20,664	\$25,981	\$29,028	\$35,902
53-7064	Packers and Packagers, Hand	360	\$16,170	\$19,089	\$20,549	\$15,496	\$15,979	\$17,463	\$19,371	\$25,999
53-7081	Refuse and Recyclable Material Collectors	100	\$20,334	\$26,570	\$29,688	\$18,649	\$21,620	\$25,374	\$30,836	\$37,101

Source: Indiana Department of Workforce Development, Occupational Employment Statistics for 2010, Released June 2011.

\* - This occupation has the same title, but not necessarily the same content, as the 2010 SOC occupation.

OES Code	Occupational Title	Estimated Employment	Entry Level Annual Wage	Mean Annual Wage	Experienced Level Annual Wage	10 Percent Wage Level	25 Percent Wage Level	Median Annual Wage	75 Percent Wage Level	90 Percent Wage Level
----------	--------------------	----------------------	-------------------------	------------------	-------------------------------	-----------------------	-----------------------	--------------------	-----------------------	-----------------------

\*\* - indicates that an employment estimate is not available

# - indicates a wage greater than \$80.00 per hour or \$166,400 per year

## - indicates that a wage estimate is not available

**A Labor Market Information publication of the Indiana Department of Workforce Development**

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT STATISTICS (OES) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OES program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OES are based on data collected using the Standard Occupational Classification (SOC) system.

The May 2010 OES estimates mark the first set of estimates based in part on data collected using the 2010 Standard Occupational Classification (SOC) system. Nearly all the occupations in this release are 2010 SOC occupations, however, some are not. In these cases, estimates for temporary occupations were created from data reported for one or more of the 2010 SOC occupations. Some occupations have the same titles as a SOC occupation, but not the same content. These occupations are marked with an asterisk (\*) and given a temporary code for the OES data. The May 2012 OES data will reflect the full set of detailed occupations in the 2010 SOC.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). The May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS Web site at <http://www.bls.gov/bls/naics.htm>.

**The OES program produces estimates of wages by occupation.** These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more.

>An **entry** wage is the estimate of the average wage of the bottom third of all wages for an occupation.

>An **experienced** wage is the estimate of the average wage of the top two-thirds of all wages for an occupation.

**The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.**

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under *Contact Us*.

Our website address is:





INDIANA  
**WORKFORCE**  
DEVELOPMENT  
AND ITS **WorkOne** CENTERS

# Indiana Economic Growth Regions

Regional Market Analysts

## Regions 1 & Part of 4

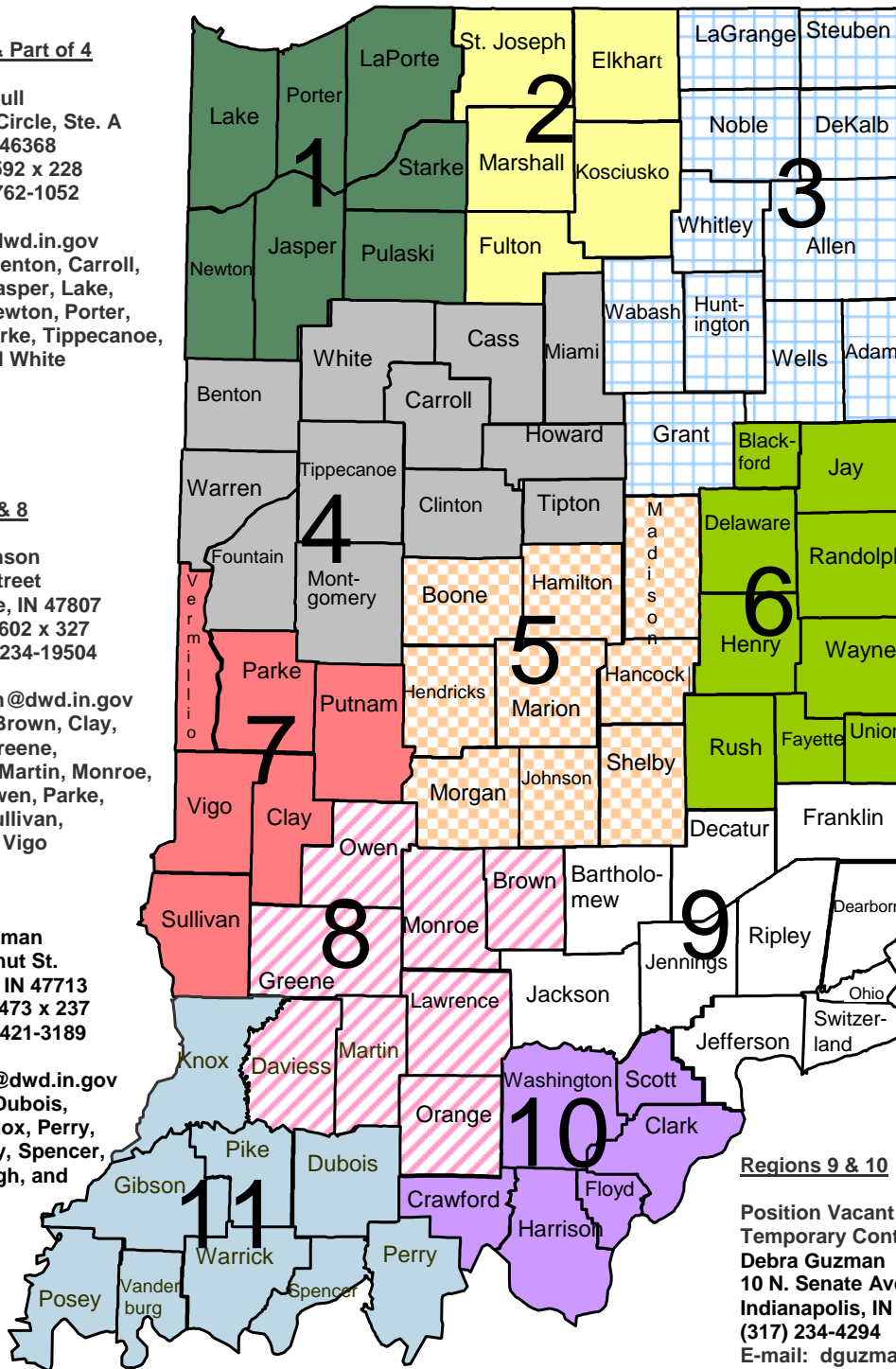
**Bruce Bendull**  
1575 Adler Circle, Ste. A  
Portage, IN 46368  
(219) 762-6592 x 228  
FAX: (219) 762-1052  
E-mail:  
bbendull@dwd.in.gov  
**Counties:** Benton, Carroll,  
Fountain, Jasper, Lake,  
LaPorte, Newton, Porter,  
Pulaski, Starke, Tippecanoe,  
Warren, and White

## Regions 7 & 8

**Kim Stevenson**  
30 N. 8th Street  
Terre Haute, IN 47807  
(812) 234-6602 x 327  
FAX: (812) 234-19504  
E-mail:  
k Stevenson@dwd.in.gov  
**Counties:** Brown, Clay,  
Daviess, Greene,  
Lawrence, Martin, Monroe,  
Orange, Owen, Parke,  
Putnam, Sullivan,  
Vermillion, Vigo

## Region 11

**Cathy Boatman**  
700 E. Walnut St.  
Evansville, IN 47713  
(812) 424-4473 x 237  
FAX: (812) 421-3189  
E-mail:  
cboatman@dwd.in.gov  
**Counties:** Dubois,  
Gibson, Knox, Perry,  
Pike, Posey, Spencer,  
Vanderburgh, and



## Regions 2 & 3

Position Vacant  
Temporary Contacts:  
Region 2: Bruce Bendull  
bbendull@dwd.in.gov  
Region 3: Cathy Boatman  
cboatman@dwd.in.gov  
**Counties:** Adams, Allen,  
DeKalb, Elkhart, Fulton,  
Grant, Huntington,  
LaGrange, Kosciusko, St.  
Joseph, Marshall, Noble,  
Steuben, Wabash, Wells,  
and Whitley

## Regions Part of 4 & 6

**Deani Purvis**  
709 S. Reed Rd.  
Kokomo, IN 46903  
(765) 459-0571 x 3036  
FAX: (765) 457-3144  
E-mail: dpurvis@dwd.in.gov  
**Counties:** Blackford, Cass,  
Clinton, Delaware, Fayette,  
Henry, Howard, Jay, Miami,  
Montgomery, Randolph,  
Rush, Tipton, Union, and  
Wayne

## Region 5

**Terry Brown**  
10 N. Senate Ave. Rm SE 207  
Indianapolis, IN 46204  
(317) 232-1920  
FAX: (317) 232-8480  
E-mail: tbrown@dwd.in.gov  
**Counties:** Boone, Hamilton,  
Hancock, Hendrick, Johnson,  
Madison, Marion, Morgan, and  
Shelby

## Regions 9 & 10

Position Vacant  
Temporary Contact:  
**Debra Guzman**  
10 N. Senate Ave., Rm SE 207  
Indianapolis, IN 46204  
(317) 234-4294  
E-mail: dguzman@dwd.in.gov  
**Counties:** Bartholomew, Clark,  
Crawford, Dearborn, Decatur,  
Floyd, Franklin, Harrison,  
Jackson, Jefferson, Jennings,  
Ohio, Ripley, Scott,

Indiana Workforce Development

